

PROFESSIONAL LICENSE OR MEMBERSHIP:

Type of License(s) Held _____ License Expiration Date _____

Other Professional Memberships _____

You need not disclose membership in professional organizations that may reveal information regarding race, color, creed, sex, religion, national origin, ancestry, age, disability, marital status, veteran status or any other protected status.

**This application for employment is good for 30 days only.
Consideration for employment after 30 days requires a new application.**

Have you ever been employed in any facility of Henning's Market? Yes No
If so, please state facility name and location and dates of employment:

RECORD OF CONVICTION:

During the last ten years, have you ever been convicted of a crime other than minor traffic offense?
 Yes No If yes, explain: _____

A conviction will not necessarily automatically disqualify you for employment. Rather, such factors as age and date of conviction, seriousness and nature of the crime, and rehabilitation will be considered.

EMPLOYMENT: List last employer first, including U.S. Military Service.

May we contact your present employer? Yes No

If any employment was under a different name, indicate name _____

①
Employer _____ Address _____ Phone _____

Position _____ Dates of Employment: From _____ mo/yr To _____ mo/yr

Salary _____ Supervisor _____ Department _____

Duties _____ FT PT No. of Hrs. _____

Reason for Leaving _____

②
Employer _____ Address _____ Phone _____

Position _____ Dates of Employment: From _____ mo/yr To _____ mo/yr

Salary _____ Supervisor _____ Department _____

Duties _____ FT PT No. of Hrs. _____

Reason for Leaving _____

③
Employer _____ Address _____ Phone _____

Position _____ Dates of Employment: From _____ mo/yr To _____ mo/yr

Salary _____ Supervisor _____ Department _____

Duties _____ FT PT No. of Hrs. _____

Reason for Leaving _____

④
Employer _____ Address _____ Phone _____

Position _____ Dates of Employment: From _____ mo/yr To _____ mo/yr

Salary _____ Supervisor _____ Department _____

Duties _____ FT PT No. of Hrs. _____

Reason for Leaving _____

If you wish to describe additional work experience, attach the information for each position on a separate piece of paper.

Explain any gaps in work history: _____

Have you ever been discharged or asked to resign from a job for misconduct? Yes No

If yes, explain: _____

OTHER QUALIFICATIONS OR SKILLS:

Describe any special qualifications or skills you have acquired, which you believe to apply to the position you seek:

If computer skills are required for the position you have applied for, please list those skills below:

Please indicate foreign languages you are familiar with:

Language _____ Fluent Good Fair Speak Read Write

Language _____ Fluent Good Fair Speak Read Write

Language _____ Fluent Good Fair Speak Read Write

REFERENCES:

Professional

Name _____

Address _____

Relationship _____

Phone (____) _____

Name _____

Address _____

Relationship _____

Phone (____) _____

Personal

Name _____

Address _____

Relationship _____

Phone (____) _____

Name _____

Address _____

Relationship _____

Phone (____) _____

IMPORTANT!! I understand that should I be offered and accept a position at Henning's Market, I will be expected to work the two days prior to a holiday. I further understand that no vacation requests will be considered by management for these days.

Signature of Applicant _____ Date: _____

APPLICANT'S CERTIFICATION AND AGREEMENT

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize Henning's Market or it's designee to verify their accuracy, initiate a criminal history background check, examine my credit history, and to obtain reference information on my work performance and history. I hereby release Henning's Market and it's designee from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of Henning's Market. However, I further understand that neither the policies, rules, regulations of employment or anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and at will and that either I or the Henning's Market may terminate my employment at any time with or without notice or cause.

Signature of Applicant _____ Date: _____

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